

January 22, 2026  
Sanden Corporation

## STC Receives National Awards in Labour Management and Occupational Safety and Health for Nine Consecutive Years

– Recognized by Thailand’s Ministry of Labour for Maintaining Nine Years Without Workplace Accidents –

On December 22, 2025, SANDEN (THAILAND) Co., Ltd. (STC), the Thailand-based subsidiary of the Sanden Group (Headquarters: Isesaki City, Gunma Prefecture, Japan), received two national-level awards from Thailand’s Ministry of Labour for the ninth consecutive year: “The Excellent Practices Establishment Award for Labour Management” and “The Outstanding Establishment Award for Occupational Safety and Health”.

“The Excellent Practices Establishment Award for Labour Management” is presented to establishments that demonstrate exemplary labour management practices based on legal compliance, as well as outstanding initiatives to improve employee well-being and develop human resources.

“The Outstanding Establishment Award for Occupational Safety and Health” recognizes establishments that have achieved a high standard through comprehensive evaluations of occupational safety and health management systems, accident prevention measures, and continuous improvement activities.

At STC, employee safety and health are positioned as top priorities. The company has promoted site-driven improvement initiatives, including the implementation of education and training programs and the strengthening of management systems. As a result, STC has maintained zero workplace accidents, including occupational injuries and fires, for nine consecutive years. These sustained efforts and achievements led to the latest awards.

The Sanden Group will continue to promote labour management and occupational safety and health initiatives in line with international standards, striving to further embed and enhance a strong safety culture across the Group.



The Excellent Practices Establishment Award for Labour



Left: Deputy Managing Director, STC



The Outstanding Establishment Award for Occupational Safety and Health



Left: Environment and OHS Management Representative

**[Reference Link]**

• SANDEN (THAILAND) Co., Ltd. : [SANDEN \(THAILAND\) CO., LTD.](https://www.sanden.co.jp/english/)

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