

Company Name Sanden Corporation

Name of Representative Zhu Dan

Representative Director & President

(Securities code: 6444; TSE Standard Market)

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Notice Regarding Executive Officer Changes

At the Board of Directors meeting held on June 25, 2025, the following appointments and resignations of executive officers were resolved as outlined below.

1. Appointment of Executive Officer (Effective June 25)

(Position) (Name) (Area of Responsibility)

Newly Executive Vice In charge of Corporate Management, Accounting,
Xu Wenwen Einance and Internal Controls

Appointed President Xu Wenwen Finance, and Internal Controls

2. Resignation of Executive Officer (Effective June 25)

(Position) (Name) Current Area of Responsibility

Resigned Executive Vice Zhang Ning In charge of Corporate Management, Accounting,

President Finance, and Internal Controls

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