

May 20, 2025
Sanden Corporation

Sanden Corporation has joined the 'UN Global Compact'

Promoting Responsible Actions Based on International Norms towards a Sustainable Society

Sanden Corporation has signed the “UN Global Compact” (UNGC) proposed by the United Nations and was registered as a participating company on April 4, 2025. At the same time, the company joined the “Global Compact Network Japan”, which consists of Japanese companies that have signed the UNGC.

WE SUPPORT



Sanden is committed to socially responsible business activities based on the basic principles of our corporate philosophy: “Good Corporate Citizenship and Harmony with Society,” “Respect for Human Rights,” “Environment,” “Corporate Ethics,” and “Health and Safety”.

We will continue to fully support the 10 principles advocated by the UNGC and work to create a sustainable society by developing environmentally friendly technologies, offering innovative thermal management solutions, and promoting respect for human rights and diversity. Under our corporate slogan, “INNOVATING COMFORT,” we will strive to create the “Optimal Solution for Comfort” that harmonizes “Mobility, People, and the Earth.”

● About the UN Global Compact

The UN Global Compact is the world's largest sustainability initiative. Through it, the United Nations collaborates with private companies and organizations to build a healthy global society. This is a voluntary initiative in which companies and organizations demonstrate responsible and creative leadership, acting as good members of society while achieving sustainable growth.

● The 10 Principles of the UN Global Compact

Companies and organizations that sign the UNGC are expected to endorse the 10 principles regarding the protection of human rights, the elimination of unfair labour practices, environmental responsibility, and anti-corruption. Under the commitment of their top management, they are required to continue their efforts to achieve these principles.

Human Rights

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| Principle 1 | Businesses should support and respect the protection of internationally proclaimed human rights; and |
| Principle 2 | make sure that they are not complicit in human rights abuses. |

Labour

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| Principle 3 | Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; |
| Principle 4 | the elimination of all forms of forced and compulsory labour; |
| Principle 5 | the effective abolition of child labour; and |
| Principle 6 | the elimination of discrimination in respect of employment and occupation. |

Environment

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| Principle 7 | Businesses should support a precautionary approach to environmental challenges; |
| Principle 8 | undertake initiatives to promote greater environmental responsibility; and |
| Principle 9 | encourage the development and diffusion of environmentally friendly technologies. |

Anti-Corruption

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| Principle10 | Businesses should work against corruption in all its forms, including extortion and bribery. |
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[Reference Links]

- Sanden's Corporate Message INNOVATING COMFORT
<https://www.sanden.co.jp/company/corporate-message/>
- Sanden's Sustainability Activities <https://www.sanden.co.jp/english/environment/management/>
- Global Compact Network Japan website <https://www.ungcjin.org/index.html>

Contact info for inquiries

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