

Securities Code: 6444
Start date of electronic provision of materials: September 17, 2025
Date of dispatch: September 24, 2025

Notice of Convocation of the Extraordinary General Meeting of Shareholders

Dear Shareholders:

It is our pleasure to announce that the Extraordinary General Meeting of Shareholders of Sanden Corporation (hereinafter referred to as “Sanden” or “Company”) will be held as stated below.

For the convocation of this General Meeting of Shareholders, the Company has taken measures for the electronic provision of the information contained in the Reference Materials for the Extraordinary General Meeting of Shareholders (matters for electronic provision), and has posted them, as the Notice of Convocation of the Extraordinary General Meeting of Shareholders, on the Company’s website in accordance with Article 325-3 of the Companies Act. Please access the website below to check the contents of the notice.

Company website: <https://www.sanden.co.jp/ir/event/meeting.html>

In addition to the Company’s website, the matters to be provided electronically are also disclosed on the website of the Tokyo Stock Exchange (TSE). Please access the TSE website (Listed Company Search) at the following link, enter the issue name (company name) or securities code and click on Search. Select “Basic information” and “Documents for public inspection/PR information” to confirm the posted information.

TSE website (Listed Company Search):
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you will be unable to attend the meeting, you can exercise your voting rights via the Internet or by mail. Please review the Reference Materials for the Extraordinary General Meeting of Shareholders and exercise your voting rights no later than 5:30 p.m. on Thursday, October 9, 2025 (JST), following the instructions described below.

Sincerely,

Hideyuki Kobayashi
Director & Executive Vice President,
Sanden Corporation
20, Kotobuki-cho, Isesaki City,
Gunma Prefecture

Details of the Meeting

1. Date and time: Friday, October 10, 2025, 10:00 a.m. (The reception will start at 9:30 a.m.)
2. Venue: Sanden Communication Plaza
961 Numawada, Honjou-shi, Saitama Prefecture
3. Meeting agenda:
Agenda item to be resolved

Item: Election of One (1) Director

**This English-language translation is an abridged version of the original notice in Japanese. In the event of any discrepancy, the Japanese version shall prevail.*

- When you attend the meeting, please submit the enclosed Voting Right Exercise form at the reception desk at the place of the Meeting.
- Any revisions to the matters subject to measures for electronic provision will be posted on the websites on which these matters are posted.

Information on the Exercise of Voting Rights

If You Will Attend the General Meeting of Shareholders

Please bring the enclosed Voting Right Exercise Form and submit it at the reception desk at the place of the Meeting.

Date and Time: Friday, October 10, 2025, 10:00 a.m. (The reception desk is scheduled to open at 9:30 a.m.)

If You Will Not Attend the General Meeting of Shareholders

[Vote by mail]

Please indicate your approval or disapproval of the agenda item on the Voting Right Exercise Form and return it so that it will arrive by the exercise deadline.

Deadline to Exercise: Arrival by Thursday, October 9, 2025, 5:30 p.m.

[Vote by the Internet, etc.]

Access from smartphone

Please access the Voting Right Exercise website by scanning the QR Code® on the enclosed Voting Right Exercise Form through your smartphone with its barcode reading function.

(QR code is a registered trademark of Denso Wave Inc.)

Deadline to Exercise: Thursday, October 9, 2025, 5:30 p.m.

*Voting rights can be exercised using the above method only once.

Access from PC

Please access the Voting Right Exercise website, enter the “Voting Right Exercise Code” and “Password” noted on the enclosed Voting Right Exercise Form, and input your approval or disapproval of the proposal following the on-screen instructions.

Voting Right Exercise website: <https://www.web54.net>

Deadline to Exercise: Thursday, October 9, 2025, 5:30 p.m.

For any questions about the exercise of voting rights via the Internet, please contact the following support desk.

Sumitomo Mitsui Trust Bank, Ltd. Stock Transfer Agency Online Support Desk, the administrator of the shareholder register

Dedicated line: 0120-652-031 (Operating hours: 9:00 a.m. to 9:00 p.m.)

[Voting Right Exercise Platform for Institutional Investors]

Institutional investors may also vote by the ICJ platform, a voting platform provided by ICJ, Inc. subject to the application for subscription in advance.

The Reference Materials for the General Meeting of Shareholders

Proposal and References

Item: Election of One (1) Director

Mr. Zhu Dan, Director of the Company, is scheduled to resign from his position as Director at the conclusion of this General Meeting of Shareholders. Therefore, we propose that the following one (1) director nominee be elected.

The one (1) director nominee is as follows:

Name (Date of birth) (Age)	Resume, Positions and Areas of Responsibility in the Company and Major Concurrent Positions
<p>New nominee</p> <p>Xu Zhan (November 14, 1977) (47)</p> <p>[No. of Sanden shares held] 0</p>	<p>Aug. 2007 Manager, Business Management and Administration Department, Hisense KELON (Guangdong) Air Conditioning Company</p> <p>June 2012 General Manager, Shunde Factory, Hisense KELON (Guangdong) Air Conditioning Company</p> <p>Aug. 2015 Assistant General Manager, Hisense (Shandong) Air Conditioning Company; Deputy Manager, Purchasing Management Department, Hisense Group Company</p> <p>Jan. 2016 Deputy General Manager, Hisense (Shandong) Air Conditioning Company; General Manager, Manufacturing Center; Deputy Manager, Purchasing Management Department, Hisense Group Company</p> <p>May 2018 Deputy General Manager, Qingdao Hisense Telecommunications Company; Manager, Purchasing Management Department, Hisense Group Company</p> <p>Oct. 2018 General Manager, Qingdao Hisense Telecommunications Company; Vice President, Hisense Electronics Information Group; Deputy Manager, Management Promotion Department, Hisense Group Company</p> <p>Oct. 2021 Vice President, Hisense Refrigerator Company; General Manager, Manufacturing Center</p> <p>Nov. 2022 Executive Vice President (SCM & Quality and Japan Business Operations), Sanden</p> <p>Aug. 2025 President, Sanden (present)</p>
	<p>(Reasons for selection as nominee for Director)</p> <p>Mr. Xu Zhan has bachelor's degrees in mechanical and manufacturing engineering and facilities, and has served as Deputy General Manager of Hisense (Shandong) Air Conditioning Company, General Manager of Qingdao Hisense Telecommunications Company, and Vice President of Hisense Refrigerator Company. In addition, since November 2022, as Executive Vice President in charge of SCM & Quality and Japan Business Operations of the Company, he has worked on cross-functional or cross-organizational coordination within the Company as well as with business partners, and strengthened relationships among them in order to swiftly and accurately promote strategic decision-making. As a result, the Company has been able to successfully streamline and optimize its business operations. He has been involved in corporate management for many years, is highly capable of formulating and executing strategies, and has a great wealth of experience in such fields as strategic management, human resources, purchasing management,</p>

	<p>plan management, production and manufacturing, and factory management. Furthermore, he is a person who can focus on a company's medium- to long-term development, maintain a scientific approach to produce steady results, and make swift decisions. We have judged that he is a person who can fully utilize the outstanding abilities and experience, ensure that the Group's decisions are made swiftly and accurately, fulfill his supervision responsibilities as a Director, and select and train outstanding talents for corporate growth. Accordingly, we propose his election as Director.</p>
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(Reference) Expertise and Experience of the Directors (Skill Matrix) Subject to the Approval of the Proposal							
Name	Corporate Planning/ Management Strategy	Technology/ Manufacturing Quality	Finance/ Accounting	Sales/CS	Overseas Business	HR Development/Social Improvements	Internal Control/ Governance
Gao Yuling	○		○		○	○	○
Xu Zhan	○	○	○		○	○	○
Yu Zhitao	○	○	○	○	○	○	○
Hideyuki Kobayashi	○	○			○	○	○
Wang Zhigang	○	○			○	○	○
Zhao Fuquan	○	○			○	○	○
Ju Dongying	○	○			○	○	
Wang Zhenpo	○	○			○	○	

Notes:

- 1: There is no special interest between the director nominee and the Company.
- 2: The Resume, Positions and Areas of Responsibility in the Company and Major Concurrent Positions include the positions and areas of responsibility as executive officers in each of the following companies of the Hisense Group, whose ultimate parent company is Hisense Group Holdings Co., Ltd., to which Hisense Home Appliances Group Co., Ltd., the parent company of the Company belongs.
Hisense KELON (Guangdong) Air Conditioning Company, Hisense (Shandong) Air Conditioning Company, Qingdao Hisense Telecommunications Company, and Hisense Refrigerator Company
- 3: The Company has entered into a directors and officers liability insurance contract with an insurance company, as set forth in Paragraph 1 of Article 430-3 of the Companies Act. If, during the insurance period, a claim for damages is made against the insured due to an act conducted by the insured in connection with his/her duties as a director or an officer of the Company, the Company shall indemnify the insured from any legal damages and disputes and litigation expenses, provided, however, that the insurance company will be exempted from liability for certain damages, including but not limited to those arising from an act conducted by the insured while recognizing that such act is in violation of laws and regulations. In addition, the insured under such directors and officers liability insurance contract is a director, auditor, executive officer or management employee of the Company and its subsidiaries, and the Company shall bear all insurance premiums for all insureds.
The director nominee will be included in the insureds under such insurance contract. The Company plans to renew such insurance contract under the same terms at the next contract-renewal time.
- 4: The age of the director nominee described is as of this Extraordinary General Meeting of Shareholders.