

June 22, 2016

Announcement of
the New Directors, Corporate Auditors and Corporate Officers

Sanden Holdings Corporation today announced that the directors, auditors and corporate officers have been appointed as herein listed at the 90th Ordinary Shareholders' Meeting and the Board of Directors' Meeting held on June 22, 2016.

(1) Board of Directors

Director & Chairman	Masayoshi Ushikubo
Director & President	Kin-ei Kanda
Director & Vice President	Tsutomu Sakakibara
Director & Vice President	Mark Ulfing
Director & Vice President	Katsuya Nishi
Senior Director	Mitsunori Kodaka *
Senior Director	Seiji Shimazaki *
Senior Director	Ryuhei Ushikubo *
Director	Toshio Yokomuro *
Director	Shinji Maruyama *
Director	Nobuhiro Umemura *
Director (outside)	Hideto Ozaki
Director (outside)	Hideo Hohgi

*newly appointed.

(2) Corporate Auditors

Corporate Auditor	Mitsugi Takahashi *
Corporate Auditor (outside)	Hiroshi Yomo *
Corporate Auditor (outside)	Ichiro Yumoto *
Corporate Auditor (outside)	Kazumichi Matsuki *

*newly appointed.

Directors Resigning Post

- Yoshimasa Hayakawa, former Director & Vice Chairman appointed to Senior Corporate Advisor
- Takao Kaihatsu, former Director & Senior Corporate Officer appointed to Corporate Advisor

Corporate Auditors Resigning Post

- Takashi Oya
- Takuji Tsuchikane
- Yoshiaki Sugita
- Kimihide Emae

(3) Corporate Officers

Senior Corporate Officer	Shinji Ichikawa (In charge of Special Missions)
Senior Corporate Officer	Robert Kheng (Regional Managing Director, Asia)
Senior Corporate Officer	Tadashi Yoshida (Regional Managing Director, China)
Corporate Officer	Hiroshi Takahashi (Division General Manager, Production Control Division)
Corporate Officer	Nobuzumi Fujii (In charge of Quality)
Corporate Officer	Takashi Shimomura (Division General Manager, Finance Division)
Corporate Officer	Kenichi Yamamoto (Division General Manager, Materials & Parts Supply Division)
Corporate Officer	Yoshihiro Saito (Division General Manager, Environment Division)
Corporate Officer	Takashi Nogi (Division General Manager, STQM Division)
Corporate Officer	Tsuneki Fujikura (Division General Manager, Human Resources Division)
Corporate Officer	Masanori Kojima * (Head of Akagi Plant)
Corporate Officer	Norio Kamikura * (Head of Yattajima Plant)
Corporate Officer	Tetsuya Satomi * (Head of Global Center)
Corporate Officer	Akisho Kimura * (Division General Manager, Administration Division)
Corporate Officer	Yuri Tsuji * (Division General Manager, IT Division)

*newly appointed.

(4) Organizational Structure Changes as of June 22

Establishment of “R&D Division” and “IT Division”

Notes:

- Mitsunori Kodaka concurrently serves as Division General Manager, R&D Division and President of Sanden Advanced Technology Corporation.
- Toshio Yokomuro, Shinji Maruyama and Nobuhiro Umemura concurrently serve as Division General Manager of Production Division, Corporate Management Division, and Accounting Division respectively.
- Robert Kheng concurrently serves as Managing Director of Sanden International (Singapore) Pte. Ltd.
- Tadashi Yoshida concurrently serves as Head of Shanghai Representative Office.

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