

March 12, 2015

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Sanden Corporation

Notification of Executive Appointments

Sanden Corporation announced that the Board of Directors made a decision concerning executive appointments on March 12, 2015, along with its transition to Sanden Holdings Corporation to form a holding company structure from April 1, 2015. Boards of Directors of Sanden Holdings Corporation are subject to approval at the Shareholder's Meeting to be held on June 2015. Other Executive Appointments will be announced in due course.

1. Appointment of Director & President of Sanden Holdings Corporation effective June 19, 2015

Kin-ei Kanda (Currently Vice President Corporate Officer)

2. Appointment of Director & President of Seven New Companies effective April 1, 2015

Sanden Automotive Climate Systems Corporation	Tadashi Kondo
Sanden Automotive Components Corporation	Tsuguo Ito
Sanden Retail Systems Corporation	Satoru Iwasaki
Sanden Living & Environmental Systems Corporation	Takeshi Oosawa
Sanden Environmental Products Corporation	Junya Ichikawa
Sanden Advanced Technology Corporation	Mitsunori Kodaka
Sanden Business Expert Corporation	Jun Onodera

EXECUTIVE PROFILE

Kin-ei Kanda

Age: 66
Date of Birth: 26 February 1949

Work experience:

Vice President June 2014 to present

Corporate Officer
Sanden Corporation

Executive Corporate Officer April 2011

Head of Commercial Store Systems Division
Sanden Corporation

Executive Corporate Officer May 2010

Head of Domestic Sales Division
Sanden Corporation

Corporate Officer June 2007

Head of Business Market Development Division
Sanden Corporation

Head of Vending Systems Division March 1999

Sanden Corporation

Joined Sanden Corporation April 1972