

Company Name Sanden Corporation

Name of Representative Xu Zhan

Representative Director & President

(Securities code: 6444; TSE Standard Market)

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New Management Structure of Sanden Corporation

At the Extraordinary General Meeting of Shareholders and the Board of Directors held today, one new Representative Director & President has been officially appointed. The new management structure of the Board of Directors is as follows.

1. New Board Structure (From October 10, 2025)

| (Name) | | (Job Title) | |
|-----------------|--------------------|-------------------------|----------------------------------|
| | Gao Yuling | Representative Director | Chairman |
| New Appointment | Xu Zhan | Representative Director | President |
| | Yu Zhitao | Director | |
| | Hideyuki Kobayashi | Director | Vice President Executive Officer |
| | Wang Zhigang | Director | Vice President Executive Officer |
| | Zhao Fuquan | Outside Director | |
| | Ju Dongying | Outside Director | |
| | Wang Zhenpo | Outside Director | |