



February 14, 2025

Company name	Sanden Corporation
Name of representative	Zhu Dan Representative Director & President (Securities code: 6444; TSE Standard Market)
Inquiries	Toshiyuki Ota, Division General Manager of Human Resources Division TEL (0270) 22-1339

## Notice of Decision on Candidates for Director and Auditor and Change of Representative Director

Sanden Corporation (the "Company") hereby announces that, as a result of deliberations at the Board of Directors' meeting held today, the Company has resolved the candidates for Directors and Auditors and Change of Representative Director to be proposed at the 99<sup>th</sup> Annual General Meeting of Shareholders, scheduled to be held on March 28, 2025.

### 1. Candidates for Director (Eight Nominees)

(To be proposed at the 99<sup>th</sup> Annual General Meeting of Shareholders of the Company, scheduled to be held on March 28, 2025)

	(Name)	(Job Title) *1		(Current Title)
(New Appointment)	Gao Yuling	Representative Director	Chairman	Hisense Home Appliances Group Co., Ltd. Chairman
(Reappointment)	Zhu Dan	Representative Director	President	Representative Director President
(Reappointment)	Yu Zhitao	Director		Director
(New Appointment)	Wang Zhigang	Director	Vice President Executive Officer	Vice President Executive Officer
(Reappointment)	Hideyuki Kobayashi	Director	Vice President Executive Officer	Director Vice President Executive Officer
(Reappointment)	Zhao Fuquan	Outside Director		Outside Director
(Reappointment)	Ju Dongying	Outside Director		Outside Director
(Reappointment)	Wang Zhenpo	Outside Director		Outside Director

\*1 The Job Title listed are those expected to be assumed after the Annual General Meeting.

### 2. Candidates for Auditor

(To be proposed at the 99<sup>th</sup> Annual General Meeting of Shareholders of the Company, scheduled to be held on March 28, 2025)

	(Name)	(Job Title)
(Reappointment)	Shoichi Kaneko	Full-time Auditor
(Reappointment)	Sun Jiahui	Auditor
(Reappointment)	Masahiko Imura	Auditor

(Reappointment) Takahide Toyama Auditor

### 3. Resignation of Directors

	(Name)	(Job Title)
(Resignation)	Dai Huizhong	Representative Director Chairman
(Resignation)	Xiong Hao	Director Vice President Executive Officer

### 4. Regarding the change of representative directors, the decision of candidates for directors

The chairman of the board of directors will resign due to work adjustment within the Hisense Home Appliances Group (Hisense Home Appliances Group Co., Ltd. and its subsidiaries, hereinafter referred to as ‘the Group’), which is the parent company group of the Company. As a successor, we have appointed Gao Yuling as a candidate for director. Gao Yuling has served as a director of Hisense Home Appliances Group Co., Ltd. and has abundant experience in company management. We believe that reflecting that knowledge and experience in the management of the Company will contribute to strengthening the functions of the Board of Directors.

#### (2) Change of Representative Director and Chairman (Inauguration Date is March 28,2025)

	(Name)	(New Title)	(Current Title)
(New)	Gao Yuling	Representative Director and Chairman	-
Date of Birth	February 18, 1981		

#### [Brief Career Background]

February 2008	Qingdao Hisense Electric Co., Ltd. (now renamed Hisense Visual Technology Co., Ltd.)	Subsidiary Management Supervisor, Financial Supervisor
April 2012	Hisense Visual Technology Co., Ltd.	Deputy General Manager
March 2013	Hisense Group Co., Ltd.	Deputy General Manager
February 2015	Hisense Refrigerator Co., Ltd.	Chief Accountant
January 2017	Hisense Group Co., Ltd.	Deputy Chief Accountant
January 2019	Hisense Group Co., Ltd.	General Manager of Operations and Financial Management Department, Deputy Chief Accountant
August 2021	Hisense Home Appliances Group Co., Ltd.	Chief Accountant
November 2024	Hisense Home Appliances Group Co., Ltd.	Chairman

Reason for Appointment Ms. Gao has extensive experience in financial management and corporate operations. She has held several key positions in Hisense Group and its subsidiaries, including Deputy General Manager of the Financial Center, General Manager of Operations and Financial Management Department, and Deputy Chief Accountant. She possesses rich practical experience in corporate strategy planning, financial management, and risk management, and is capable of providing effective leadership and decision-making support to the company. Furthermore, as the Chief Accountant of Hisense Home Appliances Group Co., Ltd., she demonstrated excellent financial oversight and leadership, successfully contributing to the company’s healthy growth.

Based on her outstanding abilities and experience, we believe she can fully leverage these strengths to ensure the smooth implementation of our group's decisions, fulfill her supervisory responsibilities as a Director, and play a key role in selecting and developing outstanding talent for the company's growth. Therefore, we recommend her appointment as a candidate for director.

Number of shares held -

(3) Resignation of Representative Director and Chairman

	(Name)	(Job Title)
(Resignation)	Dai Huizhong	Representative Director Chairman

5. Newly Appointed Director Candidate

	(Name)
(New)	Wang Zhigang

[Brief Career Background]

July 2000	Qingdao Hisense Group Technical Center	Chief Designer
April 2001	Qingdao Hisense Air-conditioning Co., Ltd.	Deputy General Manager of Commercial Unit Department
January 2003	Qingdao Hisense Hitachi Air-conditioning Systems Co., Ltd.	General Manager of Product Development Department
December 2008	Hisense (Shandong) Air-conditioning Co., Ltd.	Vice President
August 2015	Hisense Group	General Manager of R&D Management Department
July 2018	Hisense Group	General Manager of Strategic Management Department, and Deputy General Manager of Operation Improvement Department
October 2019	Qingdao Hisense Smart Life Technology Co., Ltd.	Vice President
January 2021	Hisense Home Appliances Group Smart Home Appliances Key Laboratory	Expert
June 2021	Sanden Corporation	Vice President Executive Officer

Reason for Appointment	Mr. Wang has extensive experience in research and development as well as strategic management. He has held key positions in Hisense subsidiaries, including General Manager of the Product Development Department, Deputy General Manager responsible for R&D, General Manager of Strategic and Operation Improvement Department at Hisense Group, and Vice President Executive Officer at our company. With rich practical experience and strong leadership capabilities, Mr. Wang is proficient in core areas of corporate operations including strategic planning, technology development, product commercialization, and global business expansion. As the Vice President Executive Officer of our company, he facilitated internal cross-department coordination, strengthening collaboration among departments, which driving strategic decision-making swiftly and accurately. As a result, he successfully led the company in optimizing and streamlining its business operations.
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Based on her outstanding abilities and experience, we believe she can fully leverage these strengths to ensure the smooth implementation of our group's decisions, fulfill her supervisory responsibilities as a Director, and play a key role in selecting and developing outstanding talent for the company's growth. Therefore, we recommend her appointment as a candidate for director.