



March 28, 2024

Company name	Sanden Corporation
Name of representative	Zhu dan Representative Director & President (Securities code: 6444; TSE Standard Market)
Inquiries	Craig Roberts, Division General Manager of Human Resources Division TEL (0270) 22-1339

New Management Structure of Sanden Corporation

Please be informed that the 98th Ordinary General Meeting of Shareholders held on March 28, 2024, as well as the Board of Directors held on the same day, officially decided new management structure as follows.

1. New board structure

(Name)	(Job Title)	
Dai Hui Zhong	Representative	Chairman
	Director	
Zhu dan	Representative	President
	Director	
Yu Zhitao	Director	
Xiong Hao	Director	Vice President Executive Officer
Hideyuki Kobayashi	Director	Vice President Executive Officer
Zhao Fuquan	Outside Director	
Ju Donging	Outside Director	
Wang zhen po	Outside Director	

2. New Corporate officer structure

Title	Name	Responsibility
Director & President	Zhu Dan	
Director & Executive Vice President	Xiong Hao	Quality / Health and safety / Environmental Management / Japan Business Management
Director & Executive Vice President	Hideyuki Kobayashi	Administration / Legal / In-house Corporate Communication / Business Manager for Australia and Asia
Executive Vice President	Zhang Ning	Business management / Accounting / Finance / Internal control

	Executive Vice President	Wang Zhigang	Development / China Business Management
	Executive Vice President	Lui Hongju	Development / IT
	Executive Vice President	Stanka Pejanovic	Human Resources,
	Executive Vice President	Xu Zhan	SCM,
	Executive Vice President	Li Sujiang	Sales / Americas Business Management
	Executive Corporate Officer	Yoshihiro Tachikawa	Manufacturing / Production Engineering
Newly Appointed	Executive Corporate Officer	Maria Wünsch- Guaraldi	Europe Business Management