



March 30, 2023

Company name	Sanden Co., Ltd.
Name of representative	Zhu dan Representative Director & President (Securities code: 6444; TSE Prime Market)
Inquiries	Toshiyuki Ota, Deputy Division General Manager of Human Resources Division TEL (0270) 31-7364

### New Management Structure of Sanden Corporation

Please be informed that the 97th Ordinary General Meeting of Shareholders held on March 30, 2023, as well as the Board of Directors held on the same day, officially decided new management structure as follows.

#### 1. New board structure

(Name)		(Job Title)	
	Dai Hui Zhong	Representative	Chairman
		Director	
	Zhu dan	Representative	President
		Director	
(New)	Yu Zhitao	Director	
	Xiong Hao	Director	Vice President Executive Officer
	Hideyuki Kobayashi	Director	Vice President Executive Officer
	Zhao Fuquan	Outside Director	
	Ju Donging	Outside Director	
	Wang zhen po	Outside Director	

#### 2. New Corporate officer structure

Title	Name	Responsibility
Director & President	Zhu Dan	
Director & Executive Vice President	Xiong Hao	Quality / Health and safety / Environmental Management / Japan Business Management

Newly Appointed	Director & Executive Vice President	Hideyuki Kobayashi	Administration / Legal / In-house Corporate Communication / Business Manager for Australia and Asia
	Executive Vice President	Zhang Ning	Business management / Accounting / Finance / Internal control
	Executive Vice President	Wang Zhigang	Product management / Development / China Business Management
	Executive Vice President	Lui Hongju	Development / IT
	Executive Vice President	Stanka Pejanovic	Human Resources,
	Executive Vice President	Xu Zhan	SCM,
	Executive Vice President	Li Sujiang	Sales / Western Business Management
	Executive Corporate Officer	Yoshihiro Tachikawa	Product management / Manufacturing / Production Engineering