



To whom it may concern,

Company name: Sanden Corporation

Representative: Zhu Dan, Representative Director & President

(Securities code: 6444, TSE Prime Market)

Inquiries: Toshiyuki Ota,

Deputy Division General Manager of

Human Resources Division

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Corporate officer Structure of Sanden Corporation

Please be informed that according to the Board of Directors held on November 9, 2022, new corporate officer structure is decided as follows.

Note

1. New Corporate officer structure

| | Title | Name | Responsibility |
|--------------------|---|---------------------|---|
| | Director & President | Zhu Dan | |
| | Director & Executive Vice President | Xiong Hao | Quality / Health and safety / Environmental Management / Japan Business Management |
| | Director & Executive Vice President | Hideyuki Kobayashi | Administration / Legal / In-house Corporate Communication / Business Manager for Australia and Asia |
| | Executive Vice President | Zhang Ning | Business management / Accounting / Finance / Internal control |
| | Executive Vice President | Wang Zhigang | Product management / R&D / China Business Management |
| | Executive Vice President | Liu Hongju | R&D/IT |
| | Executive Vice President | Stanka Pejanovic | Human Resources, |
| | Executive Vice President | Xu Zhan | SCM, |
| | Senior Executive Corporate Officer | Li Sujiang | Sales / Western Business Management |
| Newly Appointed | Executive Corporate Officer | Yoshihiro Tachikawa | Product management / Manufacturing |