



March 30, 2022

To whom it may concern,

Company name: Sanden Corporation
Representative: Zhu Dan, Representative Director & President
(Securities code: 6444, TSE First Section)
Inquiries: Tsuneki Fujikura,
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New Management Structure of Sanden Corporation

Please be informed that the 96th Ordinary General Meeting of Shareholders held on March 30, 2022, as well as the Board of Directors held on the same day, officially decided new management structure as follows.

Note

1. New board structure

Title	Name
Representative Director and Chairman	Dai Hui Zhong
Representative Director and President	Zhu Dan
Director	Tang Yeguo
Director & Executive Vice President	Xiong Hao
Director & Executive Vice President	Hideyuki Kobayashi
Director (Outside)	Zhao Fuquan
Director (Outside)	Ju Dongying
(New) Director (Outside)	Wang Zhenpo

2. New Corporate officer structure

Title	Name	Supervisor / charge
Director & President	Zhu Dan	
Director & Executive Vice President	Xiong Hao	Manufacturing / Quality / Production Planning / Procurement / Logistics / IT / Health and safety / Environmental Management / Japan Business Management
Director & Executive Vice President	Hideyuki Kobayashi	Administration / Legal / In-house Corporate Communication / Business Manager for Australia and Asia

Executive Vice President	Zhang Ning	Business management / Accounting / Finance / Internal control
Executive Vice President	Wang Zhigang	Global product planning / Development / TCP cost management / China Business Management
Executive Vice President	Lui Hongju	R & D project promotion charge
Executive Vice President	Stanka Pejanovic	Human Resources
Senior Executive Corporate Officer	Li Sujiang	Sales / Western Business Management