



February 25, 2022

Company name	Sanden Co., Ltd.
Name of representative	Zhu dan Representative Director & President (Securities code: 6444; 1 st Section of the Tokyo Stock Exchange)
Inquiries	Tsuneki Fujikura, Corporate officer & Division General manager of Human Resources Division TEL (03) 5209-3296

Notice of Decision on Candidates for Director

Sanden Co., Ltd. (the "Company") hereby announces that, as a result of deliberations at the Board of Directors' meeting held today following the report on the structure of the Board of Directors by the Nomination and Compensation Committee (Voluntary, Chair Independent Outside Director), the Company has resolved the candidates for Directors to be proposed at the 96th Ordinary General Meeting of Shareholders to be held on March 30, 2022.

Candidates for Director

(To be proposed at the 96th Ordinary General Meeting of Shareholders of the Company to be held on March 30, 2022)

	(Name)	(Job Title)	
(reappointment)	Dai Hui Zhong	Representative Director	Chairman
(reappointment)	Zhu dan	Representative Director	President
(reappointment)	Tang Yeguo	Director	
(reappointment)	Xiong Hao	Director	Vice President Executive Officer
(reappointment)	Hideyuki Kobayashi	Director	Vice President Executive Officer
(reappointment)	Zhao Fuquan	Outside Director	
(reappointment)	Ju Donging	Outside Director	
(New)	Wang zhen po	Outside Director	