



October 25, 2021

To whom it may concern,

Company name: Sanden Holdings Corporation
Representative: Zhu Dan, Representative Director & President
(Securities code: 6444, TSE First Section)
Inquiries: Tsuneki Fujikura, Corporate Officer,
Division General Manager of
Human Resources Division
Tel: (03)-5209-3296

Notice regarding changes in the executive officer system

Please be informed that executive officer system was resolved at the board of directors held today as follows.

			Note
1 .	New executive officer system		
	Title	Name	Supervisor / charge
	Director & President	Zhu Dan	
	Director & Executive Vice President	Xiong Hao	Manufacturing / Quality / Production Planning / Procurement / Logistics / IT / Health and safety / Environmental Management / CSE Headquarters / China Business Management and Vice President of Sanden Automotive Components Corporation
	Director & Executive Vice President	Hideyuki Kobayashi	Division General Manager of Legal, Strategic management, Business innovation, Corporate Planning Office and General Manager of Integration Preparation Office and Business Manager for Australia and Asia, Representative Director & President of Sanden Automotive Components Corporation
	Executive Vice President	Zhang Ning	Business management / Accounting / Finance / Risk management
(New)	Executive Vice President	Wang Zhigang	Global product planning, Development manager and CFT / TCP project promotion, Promoting product cost reduction and Vice President of Sanden Auto Motive Component Corporation
	Executive Vice President	Liu Hongju	R & D project promotion charge, Vice President of Sanden Automotive Climate System Corporation and Director of Sanden Advanced Technology Corporation
	Executive Vice President	Stanka Pejanovic	Human Resources, Administration, In-house Corporate Communication
	Senior Executive Corporate Officer	Tadashi Kondo	Air conditioning system business Representative Director & President of Sanden Automotive Climate Control Systems Corporation
	Senior Executive Corporate Officer	Li Sujiang	Western Marketing Supervisor

Corporate Officer	Junya Takahashi	General Manager of Corporate Management and Finance Division
Corporate Officer	Toshiyuki Kikuchi	Representative Director & President of Sanden Advanced Technology Corporation and R&D Supervision of Sanden Automotive Climate Control Systems Corporation and Sanden Automotive Components Corporation
Corporate Officer	Yoshio Hashimoto	General Manager of Administration Department
Corporate Officer	Tsuneki Fujikura	General Manager of Human Resources Division