

June 25th, 2021

To whom it may concern,

Company name: Sanden Holdings Corporation

Representative: Zhu Dan, Representative Director & President

(Securities code: 6444, TSE First Section)

Inquiries: Tsuneki Fujikura, Corporate Officer,

Division General Manager of Human Resources Division

Tel: (03)-5209-3296

Notice regarding change of representative director and new director system

Please be informed that at the Board of Directors meeting held today, we resolved to change the representative director and new board structure as follows.

Note

1. Change of representative director

(1) The reason of change

Regarding the capital increase through third-party allotment to Hisense Japan Automotive Air Conditioning Systems GK, which was approved at the extraordinary general meeting of shareholders held on May 27, 2021, by the completion of payment on May 31, 2021, at the 95th Ordinary General Meeting of Shareholders held today, we received approval for the appointment of directors and corporate auditors for the nomination of the Hisense Group, to which Kaishin Nippon Automotive Air Conditioning Systems GK belongs. As a result, the changes in the representative director of the Company are as follows.

(2) Contents of transfer

Appointment of Representative Director, dated June 25, 2021

	Name	New Title	Current Title
(New)	Duan Yuebin	Representative Director and	
		Chairman	_
(New)	Zhu Dan	Representative Director and	President
		President	Corporate Officer

< The attached material > Career Background of New Representative Director

Name and title of retired representative director

Name: Katsuya Nishi

Current title: Representative Director

Name: Tsuguo Ito

Current title: Representative Director

\leq The attached material \geq

Background of Representative Director Duan Yuebin

Date of birth	November 27 th , 1980		
Career Background	2003 July Hisense (Beijing) Electric Co.,Ltd Deputy Accounting of Engineering Department, Assistant Manager of Crafts Department, General Manager of Quality Department, Assistant General Accounting 2013 October Haishin Rong Sheng Refrigerator Co., Ltd. Haishin Rong Sheng Refrigerator Co., Ltd. Assistant General Accountant Manager, Deputy Accountant General Manager 2014 May Kaishin (Shandong) Refrigerator Co., Ltd. Deputy General Manager 2019 January Deputy Governor of Hisense Home Appliances Group Co., Ltd., President of Hisense (Shandong) Refrigerator Co., Ltd. 2020 February Deputy Governor of Hisense Group Co., Ltd., Governor of Hisense Home Appliances Group Co., Ltd. (current position) Kaishin (Shandong) Refrigerator Co., Ltd. President (current position) 2020 December Deputy Governor of Hisense Group Holding Co., Ltd. (current position)		
Number of shares owned	_		
Inauguration date	June 25th, 2021		

Background of Representative Director Zhu Dan

Date of birth	November 12 th , 1974		
Career Background	2003 June Hisense International Co., Ltd Africa Sales Department North Africa Office Resident Accounting, General Manager, Africa Sales Department Sales Manager 2010 February Hisense International Co., Ltd President of South Africa Development 2010 December Hisense International Co., Ltd General Manager of Middle East / Africa Sales Department, General Manager of South Africa Development Company 2012 February Hisense International Co., Ltd General Manager of Middle East / Africa Sales Department, General Manager of South Africa Development Company 2014 January Hisense International Co., Ltd Deputy General Manager, Middle East / Africa Regional General Manager 2017 December Hisense International Co., Ltd Deputy General Manager, Middle East / Africa Regional General Manager, President of the Russian branch Regional President of the United States, Africa, Directly from Africa, Chief of the American Research and Development Center, Representative accountant of the United States, Representative accountant of Argentina, Deputy General Manager of Kaishin Electric 2020 February Hisense International Co., Ltd Governor (current position), European region president (current position), European region representative accountant		
Number of shares owned			
Inauguration date	June 25th, 2021		

2. New board structure

	(Title)	(Name)
(New)	Representative Director and	Duan Yuebin
	Chairman	
(New)	Representative Director and	Zhu Dan
	President	
(New)	Director	Tang Yeguo
(New)	Director	Xiong Hao
	Director	Hideyuki Kobayashi
(New)	Director (outside)	Zhao Fuquan
(New)	Director (outside)	Ju Dongying