

PRESS RELEASE  
June 22, 2017

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SANDEN HOLDINGS CORPORATION

## **New Management Structure of Sanden Holdings Corporation**

Sanden Holdings Corporation announced today that Directors, Audit & Supervisory Board Members and Corporate Officers have been appointed as herein listed following the 91<sup>st</sup> Ordinary General Meeting of Shareholders, the Board of Directors Meeting and Audit & Supervisory Board held on June 22, 2017.

### **(1) Board of Directors**

		<b>Responsible Areas</b>
Director & Chairman	Mitsugi Takahashi*	
Director & President	Kin-ei Kanda	
Director & Executive Vice President	Tsutomu Sakakibara	Management system, Corporate Governance
Director & Executive Vice President	Mark Ulfig	Global business
Director & Executive Vice President	Katsuya Nishi	Planning, Control, Finance, Accounting
Executive Director	Mitsunori Kodaka	R&D, Production, MPS, Quality
Senior Director	Ryuhei Ushikubo	Administration, Human resources
Director (outside)	Hideto Ozaki	
Director (outside)	Hideo Hohgi	
Director (outside)	Naonori Kimura*	

\*newly appointed.

### Directors Resigning Post

- Masayoshi Ushikubo, former Director & Chairman appointed to Honorable Chairman Global Founder
- Seiji Shimazaki, former Senior Director appointed to Director of Sanden Automotive Climate Systems Corporation.
- Toshio Yokomuro, former Director appointed to Corporate Counselor.

### **(2) Audit & Supervisory Board Members**

Audit & Supervisory Board Member	Shinji Ichikawa*
Audit & Supervisory Board Member (outside)	Hiroshi Yomo
Audit & Supervisory Board Member (outside)	Ichiro Yumoto
Audit & Supervisory Board Member (outside)	Kazumichi Matsuki

\*newly appointed.

### (3) Corporate Officers

Executive Corporate Officer	Takao Kaihatsu (In charge of GUNMA area and Head of STQM Global Center)
Executive Corporate Officer	Tsuguo Ito * (Head of Global Compressor Business)
Senior Corporate Officer	Tadashi Kondo * (Head of Global Air-conditioning Systems Business)
Senior Corporate Officer	Akihiro Yamato * (Head of Global Retail Systems Business)
Senior Corporate Officer	Takashi Kageyama * (Regional Managing Director, China)
Corporate Officer	Shinji Maruyama * (Division General Manager, Corporate Management Division)
Corporate Officer	Nobuhiro Umemura * (Division General Manager, Accounting Division)
Corporate Officer	Hiroshi Takahashi (Head of Akagi Plant)
Corporate Officer	Takashi Shimomura (Division General Manager, Finance Division)
Corporate Officer	Kenichi Yamamoto (In charge of MPS, R&D and Production Division)
Corporate Officer	Shigeharu Nakamura (Regional Managing Director, Asia)
Corporate Officer	Norio Kamikura (Regional Managing Director, Europe)
Corporate Officer	Yuri Tsuji (Division General Manager, IT Division)
Corporate Officer	Yoshihiro Tachikawa * (Head of Yattajima Plant)
Corporate Officer	Hideyuki Kobayashi * (Division General Manager, Corporate Planning Office)

\*newly appointed.

#### Notes:

- Tsuguo Ito concurrently serves as President of Sanden Automotive Components Corporation.
- Tadashi Kondo concurrently serves as President of Sanden Automotive Climate Systems Corporation.
- Akihiro Yamato concurrently serves as President of Sanden Retail Systems Corporation.
- Shigeharu Nakamura concurrently serves as Chairman of Sanden International (Singapore) Pte. Ltd.
- Norio Kamikura concurrently serves as Managing Director of Sanden Manufacturing Europe S.A.S.

### (4) Organizational Structure Changes as of June 22

- “Administration Division” and “Human Resources Division” to be integrated to newly established “Administration and Human Resources Division.”
- “R&D Division,” “Production Division,” “Production Control Division” and “MPS Division” to be integrated to newly established “R&D and Production Division.”
- “Environment Division,” “STQM Division” and “Global Center” to be integrated to newly established “STQM Global Center.”

#### Notes:

- Mitsunori Kodaka concurrently serves as Division General Manager, R&D and Production Division.
- Ryuhei Ushikubo concurrently serves as Division General Manager, Administration and Human Resources Division.

Note: MPS: Material & Parts Supply

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